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Results-driven MEL consultant with 15+ years of experience supporting NGOs, public sector, and philanthropic organisations. Specialises in designing and operationalising outcome-focused MEL frameworks, applying diverse evaluation techniques (e.g., Outcome Harvesting, Contribution Analysis), and delivering capacity-building workshops. Skilled in strategy development and working ethically and inclusively to ensure evaluations are impactful and participant-centred.

## KEY SKILLS

- Outcome-focused MEL framework design
- Mixed-methods evaluations (quantitative and qualitative)
- Participatory workshops and capacity building
- Development of impact trackers and data collection tools

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## FREELANCE EXPERIENCE

- **End Violence Against Women Coalition (2025)**: Development of Monitoring, Evaluation, and Learning Framework for Five-Year Strategy
- **Access to Justice Foundation (2024–2029)**: Independent Evaluation Consultant for the Improving Lives Through Advice Programme
- **Spring Impact (2024)**: Trauma-Informed MEL Framework for the Transform Collective Programme in East and Southern Africa
- **Impact Ed (2024)**: Outcome Harvesting Workshops and Evaluation of School-Based Interventions in Bath and Somerset
- **Clean Air Fund (2023–2024)**: Evaluation of ULEZ Expansion Campaign (2023); Co-Design of Theory of Change for Poland Work (2024); Formative Evaluation of the Alliance for Clean Air (2024)
- **Global Witness (2023)**: Design and Delivery of Tailored MEL Training for Staff
- **Global Greengrants Fund (2022–Present)**: Evaluation and MEL Support for The Iris Project
- **Migrants Organise (2022)**: Strategic Evaluation of the Patients Not Passports Campaign
- **Joint Council for the Welfare of Immigrants (2022)**: Introductory MEL Training for Advocacy and Programme Teams
- **Global Justice Now (2020–2022)**: Research output and MEL Training for Campaign Staff

## EMPLOYMENT EXPERIENCE

- **Amnesty International UK (2024)**: Campaigns and Strategy Evaluation Manager
- **Liberty (2020–2023)**: MEL Manager
- **Article 19 (2019–2020)**: Senior MEL Advisor
- **Ethical Trading Initiative (2018–2019)**: Senior Learning and Knowledge Advisor
- **Oxford Policy Management (2016–2018)**: Monitoring, Research, Evaluation, and Learning Lead
- **Plan International UK (2014–2016)**: MEL Specialist and Project Manager
- **Aga Khan Agency for Microfinance (2013–2014)**: Programme Associate

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## EDUCATION & TRAINING

- **University of Oxford (2008)**: MA (Oxon) Jurisprudence (Law), 2:1
  - **SOAS, University of London (2010)**: MA International Studies, Merit
  - **INTRAC (2024)**: Advocacy Strategy & Influencing Skills
  - **INTRAC (2015)**: Advanced Monitoring and Evaluation
  - **INTRAC (2019)**: Contribution Analysis
  - **Nelson Trust (2024)**: Trauma-Informed Approaches
  - **IMA International (2012)**: Results-Based Management
  - **DCED (2016)**: Standard for Private Sector Development
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